TOWN OF COLLIERVILLE POSITION VACANCY

OPEN TO: General Public

TITLE: Police Officer

LOCATION: Police Department

OPENING DATE: July 8, 2026

CLOSING DATE: Until Filled

JOB NUMBER: JN26-64CP

CLASS CODE: 0825

FLSA STATUS: Non-exempt

STARTING PAY: $60,000 - $78,997 (DOQ) with ***excellent benefits package***
Please see page 2 for our lateral pay scale

Special application required. Must obtain application packet from Human Resources personnel or download the application from the website. Incomplete applications will not be processed.

PRIMARY FUNCTION: This position involves the performance of responsible, general duty police work in protecting the life, persons, and property of the citizens of the Town of Collierville through even-handed enforcement of laws and ordinances.

QUALIFICATIONS: Requires a High School diploma or GED; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Incumbents must be a citizen of the United States of America. Applicants who are a Veteran must possess an Honorable Discharge and provide a DD214. Must possess upon hire or complete within six (6) months of hire the State of Tennessee Police Officer P.O.S.T certification and maintain appropriate certification throughout employment. Must be in compliance with TCA 38-8-106.

SPECIAL REQUISITES: Applicants must have the ability to pass a work-related physical proficiency/agility test, a medical/physical examination, a psychological examination and background investigation. Must have minimum qualifications as outlined in Town of Collierville Police Officer job description. Assigned to one of the 3 shifts, 8.25 hours per day.

LICENSES: Must possess and maintain a valid driver's license.

NOTES: The work of this job requires sufficient physical strength, stamina, and ability to pass a work-related physical proficiency test and pre-employment examination. The work is physically demanding, may require lifting heavy objects, and may require working in inclement weather. All new hires must successfully complete a 365-day training and assessment period.

Selection process may include: examinations, interviews, assessment centers, practical skills, etc. Drug testing may be required.

WE REGRET WE ARE UNABLE TO ANSWER ALL INQUIRIES. WE WILL ONLY NOTIFY CANDIDATES SELECTED FOR TESTING OR INTERVIEWS.
APPLY: Download our application at www.colliervilletn.gov or visit the Human Resources Office at 500 Poplar View Parkway, Collierville, TN 38017
NOTES: Please submit a new application each time you apply for a Town job. Pursuant to Tennessee open records law, applications and resumes are subject to disclosure.

THE TOWN OF COLLIERVILLE IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE IN HIRING. MINORITIES, WOMEN AND DISABLED ARE ENCOURAGED TO APPLY. IF YOU HAVE A DISABILITY AND REQUIRE SPECIAL ACCOMMODATIONS DURING THE SELECTION PROCESS, PLEASE NOTIFY THE HUMAN RESOURCES OFFICE AT (901) 457-2290. THE TOWN OF COLLIERVILLE IS A DRUG FREE WORK PLACE.

Police Officer Lateral Pay Scale

$68,266	**<3 years Police Officer Experience**
$73,044	**3-5 Years Police Officer Experience**
$76,696	**5+ Years Police Officer Experience**